



October 2, 2023

Guidance Counselor
Pinewood Christian Academy
310 N. Henry Steet
Bellville, GA 30414

To whom it may concern,

RYAM (formerly Rayonier Advanced Materials) is the leading global supplier of high-purity, cellulose specialties products, a natural polymer for the chemical industry. With plants in Jesup, Georgia and Fernandina Beach, Florida, and a large footprint in the chemical industry, we impact a large number of people in the Southeast. With that in mind, we wanted to find a way to provide scholarships to students who attend local high schools and plan on studying an engineering or business discipline in college or in a relevant technical or trade program. As a result, the RYAM Scholarship Program was created.

To be eligible for the scholarship, the student must attend a high school within a 60-mile radius of the Jesup and/or Fernandina plants, and be accepted and enrolled in a relevant engineering or business program. Since your school is within the radius, we would love for your eligible students to apply for and participate in our scholarship program.

The \$10,000 engineering/business scholarship is paid over four years (\$2,500/year), and it also includes a guaranteed paid internship for the student as a rising junior. In addition, it will provide opportunities for great exposure within the company, which could possibly lead to a second internship or a permanent position.

The \$3,000 technical/trade scholarship is paid over 3 years (\$1,000/year) for up to 3 years depending on program length. Students must be enrolled full-time in a relevant technical or trade program (electrical, industrial mechanics, pipefitter, instrumentation, welding, stationary engineer, heavy equipment, environmental/lab technician).

If any of your eligible students are interested in applying for the scholarship, they may do so beginning October 5, 2023 by completing the application online at <https://aim.applyists.net/RYAM/> by midnight on January 5, 2024. For questions about the application process, students may contact International Scholarship and Tuition Services (ISTS) at 855-670-ISTS. For information concerning program details, please contact me via email at amber.cardwell@ryam.com.

I've also enclosed a flyer, detailing all aspects of the program - eligibility, accepted programs of study, and application instructions. If you have any lingering questions about the program, please do not hesitate to contact me. I look forward to hearing from you.

Sincerely,

Amber Cardwell, Talent Acquisition Manager



BUILD YOUR CAREER WITH RYAM.



RYAM

APPLICATIONS FOR THE RYAM SCHOLARSHIPS ARE NOW BEING ACCEPTED!

Up to six high school students will be awarded a \$10,000 scholarship, which will be paid over four years, and also includes a paid internship at either the Jesup or Fernandina Beach facility for the student as a rising junior. Students must be enrolled full-time in a relevant engineering program.

Up to four high school students will be awarded up to \$3,000 in scholarship monies, which will be paid \$1,000/year for up to 3 years depending on program length. Students must be enrolled full-time in a relevant technical or trade program (electrical, industrial mechanics, pipefitter, instrumentation, welding, stationary engineer, heavy equipment, environmental/lab technician).

PROGRAM DETAILS AND REQUIREMENTS

Eligible applicants must be a high school senior at a high school within a 60-mile radius of either the Jesup or Fernandina Beach facilities. In addition, the applicant must have plans to enroll in a relevant biochemistry, chemistry, engineering, or pulp & paper science undergraduate or technical/trades program.

- Undergraduate applicants must have a high school GPA of 3.0 or higher.
- Technical/trades applicants must have a high school GPA of 2.5 or higher.

Applications are to be submitted via an online portal that will automatically screen for eligible applicants. Scholarship recipients will be selected from eligible applicants by an appointed committee that will review applications and perform joint interviews with candidates.

To apply, candidates can log on to aim.applyists.net/RYAM/.
Applications will be open October 5, 2023 and close January 5, 2024.